

Government of Punjab  
School Education Department  
Punjab Education Sector Reform Programme  
Programme Monitoring and Implementation Unit

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The Government of the Punjab is implementing an Education Sector Reform Programme (PESRP) with the assistance of the World Bank to support and scale-up specific interventions to improve education system. The programme includes an essential Technical Assistance (TA) component that is designed to support various activities including financial management and research. Thus to enhance and strengthen the research initiatives in the school education sector various measures are at the implementation stage and require the services of professionals in education sector. In order to undertake the initiative for conducting research on scientific techniques for better policy formulation and initiate other related activities having bearing on the development of education system, PMIU intends to hire the services against the following position:

**Terms of Reference for the position of Education Specialist**

Education Specialist for Research Unit will carry out the following assignments in close coordination with Head Research Unit, PMIU:

- i. Evaluate and analyze the programme initiatives under PESRP-II
- ii. Review and analyze the work carried out by Consultants hired for improving quality, access and governance in education sector and pinpoint flaws and weaknesses for better results
- iii. Analysis and alignment of upcoming five years Education Sector Plan including under Public Private Partnership
- iv. Formulate recommendations on the basis of the best practices in School education sector planning and management
- v. Prioritize the areas after reviewing proposed economic viability and cost effectiveness suggest various economical efficient and cost effective alternatives
- vi. Formulate, on the basis of research, tangible recommendations having bearing on the development of Education system
- vii. Develop, where required, guidelines or recommendations for policy formulation by the government.
- viii. Undertake other duties as required commensurate with the level of the position
- ix. Any other duty as assigned by PD, PMIU

**Qualification & Experience**

- i. The candidate should have PhD / M.Phil in Education / planning and management from HEC recognized national / international university or equivalent qualification.
- ii. Should have 5-10 years experience in education sector holding; making; planning; education sector reforms and development; government sector school education management; research paper writing

**Knowledge & Skills**

- i. Knowledge about national and international education policies
- ii. Advanced computer skills in MS Word, Excel and Power Point.
- iii. Abilities to develop & foster strong internal & external organizational relationship
- iv. Should have strong communication skills