



Government of the Punjab  
School Education Department  
Programme Monitoring & Implementation Unit  
Punjab Education Sector Reforms Programme



**HIRING OF PROFESSIONALS**  
**REQUEST FOR EXPRESSION OF INTEREST**

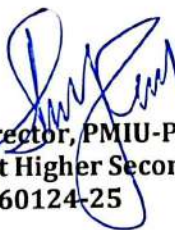
To Strengthen & improve access to inclusive and quality education in the province, PMIU is implementing the project titled ASPIRE having gestation period of five years. For proper implementation of the ASPIRE Project, various experts having relevant qualification and experience are required to be hired.

2. The client now invites eligible individual candidates (Consultants) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required capacity, qualifications and relevant experience to perform the services. The areas are given below:

Position	Required Qualification	Required Experience
<b>Manager (Implementation &amp; Coordination)</b>  Salary: Rs. 475,000/Month	At-least Master's Degree or Equivalent (16 years of Education) in Development Studies, Social Sciences, Public/Business Administration, Education Management, Management Information System, Project Management from local or foreign university, duly recognized by Higher Education Commission of Pakistan. Higher qualification will be preferred.	At least Ten (10) years of verifiable relevant experience in public/private sectors. Experience in project implementation of large-scale government or donor funded programs/projects, preferably in Education. Hands on experience in developing Annual Work Plans, and design documents such as working papers/concept notes, proposals, progress reports.
<b>Engineering Consultant</b>  Salary: Rs. 425,000/Month	A 16 years Education Degree in Civil Engineering (BSc Civil Engineering) from HEC registered institution and registration at PEC accredited discipline. Higher qualification will be preferred.	At least Seven (07) years verifiable relevant working experience, preferably having experience in development Programme/Donor Funded or a renowned consultant/Department on a similar nature project.
<b>Manager Research &amp; Innovation</b>  Salary: Rs. 425,000/Month	Master's/ Bachelor's (Hons.) (16 years of education) in Social Sciences, Public/Business Administration, Statistics, MIS/Data Sciences or relevant discipline from a foreign or national university, duly recognized by HEC. Higher qualification will be preferred.	At least Seven (07) years of verifiable relevant work experience, in research and data analysis with at-least 2 years' experience in education sector. Experience of working with international organizations will be preferred. Strong aptitude for qualitative and quantitative analysis, data research and recording and well versed in the relevant data Analytics tools and techniques.
<b>Finance &amp; Accounts Officer</b>  Salary: Rs. 375,000/Month	At least 16 years of education in Finance, Accounts, CA/ACCA, CIMA, Business Administration in Finance from a foreign or local university, duly recognized by the Higher Education Commission (HEC) of Pakistan. Higher qualification will be preferred.	At least five (05) years of verifiable relevant experience in public/private sectors, with at least 2 years' experience in public sector. Experience of working with donor organization/projects will be preferred.
<b>Civil work Officer</b>  Salary: Rs. 375,000/Month	A 16 years Education Degree in Civil Engineering (BSc Civil Engineering) from HEC registered institution and registration at PEC accredited discipline. Higher qualification will be preferred.	At least Five (05) years verifiable relevant working experience, preferably having experience in development Programme/Donor Funded or a renowned consultant/Department on a similar nature project.

Position	Required Qualification	Required Experience
<b>Associates (5)</b> <b>Salary:</b> <b>Rs. 200,000/Month</b>	At least 16 years of education, duly recognized by the Higher Education Commission (HEC) of Pakistan. Higher qualification will be preferred.	At least Three (03) years of experience in public/private sectors. Preference will be given to candidates with experience working in donor funded projects in education.
<b>Assistants (5)</b> <b>Salary:</b> <b>Rs. 135,000/Month</b>	A Bachelor's degree in Finance/Accounts, Social Science, Business/Public Administration, equivalent from reputable & recognized local institution. Higher qualification will be preferred.	At least Two (02) years of experience in public/private sectors. Preference will be given to candidates with experience working in donor funded projects in education.

The TORs of the above positions can be downloaded from <https://pesrp.edu.pk/procurement>. Under this project, **the individual consultants will be hired under PPRA Rules for a period of one year.** All interested candidates are requested to apply online at: [jobs.pesrp.edu.pk](https://jobs.pesrp.edu.pk) along with relevant documents i.e. educational certificates/diplomas/degrees and experience certificates invariably be attached with the Electronic EOIs. The last date for submission of applications/EOIs is **15<sup>th</sup> March 2025.**

  
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**042-99260124-25**