



REQUEST FOR EXPRESSIONS OF INTEREST

(INDIVIDUAL CONSULTING SERVICES)



Country: Pakistan

Name of Project: Getting Results: Access and Delivery of Quality Education Services in Punjab (GRADES-P)

Programme Monitoring & Implementation Unit – Punjab Education Sector Reform Programme (PMIU-PESRP), School Education Department, Government of the Punjab is implementing the “Getting Results: Access and Delivery of Quality Education Services in Punjab (GRADES-P)” project with the assistance of the World Bank for Improvement of educational outcomes which remains a crucial way for Punjab to build human capital. The Project aims to increase girls’ and boys’ participation rates in pre-primary to elementary grades and enhance reading proficiency in primary grades of Punjab’s public schools. PMIU-PESRP now invites experienced candidates having relevant qualification and experience to indicate their interest in providing the services:

Sr. No	Post	Qualification and Experience Required:	No. of Post
1	Head of Operations	Qualification - At least, master’s degree or equivalent (sixteen (16) years of education) in Business Administration/ Project Management/ Environmental Sciences / Social Sciences / Public Administration / or relevant discipline, from a foreign or local university, duly recognized by the Higher Education Commission (HEC) of Pakistan. - Project Management Professional (PMP) or any other relevant certification, shall be accorded due weightage. Experience - At least Eight (08) years of documentary verifiable relevant experience, after acquiring stipulated qualifications, in public and/or private sector national/international organizations, preferably in education. - Due weightage shall be accorded to familiarity with government structures, operations, and procedures.	01
2	Head of Construction	Qualifications - At least, B.Sc Civil Engineering/ Architecture (16 years of education) or Equivalent from a foreign or local university, duly recognized by the Higher Education Commission (HEC) of Pakistan. Experience - At least, five (05) years of documentary verifiable relevant experience, after acquiring stipulated qualifications, in public and/or private sector national/international organizations in the field of civil works. - Ability to conceptualize, design and implement major projects and to collaborate on major and complex reports which meets the industry. - Excellent written and oral communication skills in English and Urdu.	01
3	Social Safeguard Specialist	Qualifications - A Master’s/ Bachelors (Hons.) degree (16 years of education) in social sciences/development studies/ Environmental Sciences or related field from reputable & recognized local or foreign institution, duly recognized by the Higher Education Commission (HEC) of Pakistan. Experience - At least, five (05) years of documentary verifiable relevant experience, after acquiring stipulated qualifications, in public and/or private sector national/international organizations in areas covered at TOR. Experience in education sector will be accorded due weightage. - Previous experience for social assessment and other instruments, stakeholder management and citizen engagement will be considered an asset. - Strong written and oral communications skills. - Proven report writing skills. - Demonstrates good oral and written communication skills in substantive and technical areas. - Excellent writing, editing and analytical skills and capability of working independently.	01

4	Contract Management Specialist	Qualifications ▪ A Master's/ Bachelors (Hons.) degree (16 years of education) in contract management/ management science / statistics / economics / Business Administration / supply chain management / social science or related field from reputable & recognized local or foreign institution, duly recognized by the Higher Education Commission (HEC) of Pakistan. ▪ A diploma / degree in the field of contract management from reputable local or foreign institution shall be an additional weightage. ▪ Candidate having procurement related qualifications/certifications from shall be preferred. Experience ▪ At least, five (05) years of documentary verifiable relevant experience, after acquiring stipulated qualifications, in public and/or private sector national/international organizations, preferably in education. ▪ Excellent knowledge of government procedure of contracts procurements. ▪ Proven ability to work in a collaborative, team environment. ▪ Familiarity with government operations, and procedure.	01
5	Assessment Specialist – PECTAA	Qualification ▪ A Master's/ Bachelors (Hons.) degree (16 years of education) in Educational Assessment/ Educational planning and Management/Development Studies/ Public Policy /Economic Development/ Economics / Public Administration / or relevant discipline from reputable & recognized local or foreign institution, duly recognized by the Higher Education Commission (HEC) of Pakistan. Experience ▪ At least, five (05) years of documentary verifiable relevant experience, after acquiring stipulated qualifications, in public and/or private sector national/international organizations, preferably in education. ▪ Experience in project coordination and implementation of large-scale government or donor-funded programs. ▪ Experience working in the Education sector. ▪ Experience of designing and conducting student assessments.	01

The detailed TORs can be downloaded from <https://www.pesrp.edu.pk/procurement>. The selection will be made in accordance with the Open Competitive Selection of Individual Consultants of World Bank Procurement Regulations for IPF Borrowers”, dated November 2020.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank’s “Procurement Regulations for IPF Borrowers” dated July 2016 revised November 2017, August 2018, November 2020 & September 2023 (“Procurement Regulations”), setting forth the World Bank’s policy on conflict of interest.

Interested candidates should submit the Expression of Interest with Curriculum Vitae (CV), copies of educational degrees, certificates, experience certificates, and CNIC by **November 05, 2025** till 5:00 PM. The applicants should clearly mention relevant years of experience and qualification at the top of the CV. If a face-to-face meeting is required, same shall be done virtually.

Project Director
GRADES-P, PMIU-PESRP
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